

**Policy 409.0: ADA Compliance (Americans with Disabilities Act)**

Reviewed 11/16/15

Revised: 11/16/15

Approved: 11/30/15

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Salem-South Lyon District Library is subject to the provision of the Americans with Disabilities Act (ADA) of 1992, and the Michigan Handicappers Civil Rights Act.

The Library does not discriminate on the basis of disability in admission or access to programs or activities, or in Library employment policies and practices. Reasonable accommodations will be made upon request from either the public or employees.

Individuals needing special auxiliary aids or services for access to Library programs and meetings should contact the Library at least 72 hours in advance of the program/meeting in order that appropriate arrangements can be made.